

LYSA Meeting Minutes
May 11,, 2016
Meeting Audio Recorded

Attendees: Jessica Anastasi, Bob Corning, Paul Derrico, Todd Ellis, Alli Flaherty, Eric Goedde, Joe Green, Paul Roberson, Chantal Schreiner, Sam Schreiner, Kerri Stanley

I. Prior Meeting Minutes

Motion to commence meeting at 7:12pm by Kerri, seconded by Joe. All approved.

Kerri made motion to accept minutes. All approved.

II. Hearing

Moved to end of meeting as Alli was not yet in attendance.

III. Finance Update

Sam will post the latest finances by 6/15/16.

Average fee for having an audit done is about \$200/hour. Sam questioned the need to have an audit especially if we knew it would likely fail, and Joe explained that it had been intended to take place since last year and we would need to do our due diligence by following through with it, especially with the recent issues related to an investigation. Tabled until July meeting.

Sam has drafted a Financial Code of Conduct and will share by 6/18/16.

IV. Communications & Volunteers

We have had less than 20 volunteers excluding coaches. Raising volunteer fee to \$25 didn't seem to have much of an impact.

V. Concession

Lori is doing OK but may not be best fit going forward as her commitment level wavers. We will want to advertise for the cook position.

VI. Inter-Town League

Inter-town members were opposed to having U14 and U16 divisions so will stay with U15. Deadline for Inter-Town is 8/13. Expected to have the schedule available by 8/27.

We will close LYSA registration 8/6 and waitlist registrants.

VII. Fields

Bob will create info packet for field volunteers.

Bob is working on demographics for field specifications for fall.

VIII. Website

Sang will update our web with new info before the end of the week. Kerri will send Sang's contact info to Chris Gingrow so they can work on getting LYSA's web info merged to LUSC's website.

IX. Demosphere

Joe will set up demo meeting for 6/24/16 for any board member who can attend. We are hoping to have Demosphere create registration platform for LYSA.

X. Comcast

Sam will follow up with our contact about negotiating a price us as the price provided was exceedingly high.

XI. LYSA / LUSC update

Todd informed everyone he had nearly completed the Mark Ruest contract and will provide it to us to modify for LYSA specifics by June 15. He is set to start August 25 and will go for 10 weeks, M/W/Th 5-6, 6-7 for LYSA. LUSC typically pays Mark two times within the season, once in mid-September 50% and again in mid-October with the balance.

Todd invited LYSA coaches to attend any LUSC coach clinics Mark oversees.

LYSA will need to add coach clinics for its U4 and U6 divisions 2X within the fall season 1.5 hours each, dates TBD. Possibly one on 8/30 and another end of season.

XII. Other business

Medals have been sorted for U4 through U12 divisions; Jess ordered water bottles for U15, to have on hand before end of season. Pictures will be available 6/11. Coordinators to inform coaches of medal and photo availability to pick up at concession 6/18 and/or 6/25.

XIII. Hearing

Joe began discussion about complaints he has received from some board members who felt Kerri was not leading the organization in a positive way. Paul R. stated that he did not want to continue volunteering, although today's meeting went well and a lot was accomplished. However, he did not see what he perceived as negativity discontinuing.

Sam echoed some of Paul's thoughts and Eric asked for specific examples. Sam explained the incident with former Communications Coordinator, Kathy Martinez, how the board had decided she could not serve on the board because she did not reside in town, and how Kerri made the decision to invite her back because the residency requirement did not hold merit. Kathy had to subsequently be disinvited to a future meeting and wound up publishing an article in the Londonderry Times which cast a negative light on LYSA and Kerri was blamed for these actions.

Chantal voiced her complaints which were similar to those of Paul and Sam, but did not provide specific examples.

It was stated that "unnecessary" emails continued to go out that were detrimental to LYSA.

Joe stated his concerns about being targeted for lack of performance despite the fact that he had stated at previous meetings that he would be mostly unavailable during the season due to his job and that he would like to see the negativity stop and for us to all work together.

Other members stated they had no complaints or issues with Kerri and that it seemed to be only within the executive board.

Kerri stated that she saw it as a personality conflict, to which other members agreed, and that if her actions were hindering the progress and growth of the organization, she would step down, but she did not see her actions doing this, but saw it as certain members who were disgruntled since the election that she had been voted in as President. There was opposition to this, and Paul and Sam reiterated they did not wish to continue as long as Kerri remained President. Eric invited them to then leave, to which they got up, handed Kerri each their written resignations, and walked out.

(At this point, the audio recording was stopped and Paul Roberson, Chantal Schreiner, and Sam Schreiner left the meeting.)

Conversation continued amongst the remaining board members about how to address the immediate critical needs and the decision was made to dissolve the Executive Board and make all members equal. We will need to modify and submit our By-Laws to reflect this change. The board voted to make Kerri chairperson, Joe the registrar, and a new treasurer and secretary would need to be appointed.

The meeting was adjourned at 10:01 pm.

Respectfully submitted,

Kerri L. Stanley
LYSA Chairperson
May 11,, 2016